

ARTICLE VI – COMMITTEES

- 1.) The President shall appoint all committees and special committees with the approval of the Board of Directors.

ARTICLE VII – FISCAL YEAR

- 1.) The fiscal year for this corporation shall be from January 01 to December 31.

ARTICLE VIII – AMENDMENTS

- 1.) These Bylaws may be amended at any meeting by simple majority vote of the voting members present.
- 2.) Proposed amendments must be send to the Board of Directors prior to the meeting.

The undersigned, who are all the initial Directors of the Board, consent to and do, adopt these Bylaws which consist of 3 pages as the Bylaws of "Perfect Harmony" Animal Rescue and Sanctuary.

Marianne Bailey President	<u>Marianne Bailey</u>	Date <u>30 Dec 1999</u>
Daniel Bailey Treasurer	<u>Daniel Bailey</u>	Date <u>30 Dec 1999</u>
Jessica Bailey Secretary	<u>Jessica Bailey</u>	Date <u>30 Dec 1999</u>